

## PERSON SPECIFICATION: EXAM INVIGILATOR

	Essential	Desirable
a) Knowledge and Experience:		
<ul> <li>Good standard of education</li> </ul>	✓	
<ul> <li>Demonstrate awareness of Disability Discrimination and Equal</li> </ul>		
Opportunities	✓	
<ul> <li>Demonstrate knowledge of GDPR and confidentiality issues</li> </ul>		
<ul> <li>Demonstrate knowledge of health and safety at work legislation</li> </ul>	<b>✓</b>	
<ul> <li>Demonstrate awareness of safeguarding children/child protection</li> </ul>	✓	
legislation		
<ul> <li>Prior experience working in a similar role</li> </ul>	✓	
<ul> <li>Prior experience in a school environment</li> </ul>		✓
		✓
b) Skills and Abilities:		
■ Good written skills	✓	
<ul> <li>The ability to be an effective communicator with students and</li> </ul>		
staff	<b>4</b>	
Ability to use initiative	✓	
Ability to work as part of a team	✓	
c) Personal Qualities:		
<ul> <li>Flexible and adaptable</li> </ul>	✓	
<ul> <li>Conscientious and reliable</li> </ul>	<b>√</b>	
<ul> <li>Established interpersonal and communication skills</li> </ul>	<b>/</b>	
<ul> <li>Tactful and sensitive in working with all types of people</li> </ul>	<b>/</b>	
<ul> <li>Self-confidence and proven ability to work on own initiative</li> </ul>	<b>Y</b>	
<ul> <li>Calmness in responding to emergencies and the unexpected</li> </ul>	* * * * * * * * * * * * * * * * * * *	
<ul> <li>Good teamwork and consideration for others</li> </ul>	<b>V</b>	
<ul> <li>Good organisational skills</li> </ul>	<b>Y</b>	