Engineering UTC Northern Lincolnshire

Parent code of conduct

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1. Purpose and scope

At Engineering UTC Northern Lincolnshire, we believe it's important to:

- Work in partnership with parents to support their child's learning
- Create a safe, respectful and inclusive environment for students, staff and parents
- Model appropriate behaviour for our students at all times

To help us do this, we set clear expectations and guidelines on behaviour for all members of our community. This includes staff (through the staff code of conduct) and students (through our behaviour policy).

This code of conduct aims to help the college work together with parents by setting guidelines on appropriate behaviour.

We use the term 'parents' to refer to:

- Anyone with parental responsibility for a student
- Anyone caring for a child (such as grandparents or child-minders)

2. Our expectations of parents and carers

We expect parents, carers and other visitors to:

- Respect the ethos, vision and values of our college
- Work together with staff in the best interests of our students
- Treat all members of the college community with respect – setting a good example with speech and behaviour
- Seek a peaceful solution to all issues
- Correct their own child's behaviour (or those in their care), particularly in public, where it could lead to conflict, aggression or unsafe conduct
- Approach the right member of college staff to help resolve any issues of concern

3. Behaviour that will not be tolerated

- Disrupting, or threatening to disrupt, college operations (including events on or off the college grounds and sports team matches)
- Swearing, or using offensive language
- Displaying a temper, or shouting at members of staff, students or other visitors
- Sending abusive messages to a child or staff, including via text, email or social media
- Posting defamatory, offensive or derogatory comments about the college its pupils or its staff, on social media platforms
- Use of physical punishment against your child while on college premises
- Any aggressive behaviour (including verbally or in writing) towards another child or staff
- Disciplining another person's child – please bring any behaviour incidents to a member of staff's attention
- Smoking or drinking alcohol on the college premises
- Possessing or taking drugs (including legal highs)
- Bringing dogs onto the college premises (other than guide dogs)

4. Breaching the code of conduct

If the college suspects, or becomes aware, that a parent has breached the code of conduct, the college will gather information from those involved and speak to the parent about the incident.

Depending on the nature of the incident, the college may then:

- Send a warning letter to the parent
- Contact the appropriate authorities (in cases of criminal behaviour)
- Seek advice from our legal team regarding further action (in cases of conduct that may be libellous or slanderous)
- Decide whether to invite the parent into college to meet with a senior member of staff or the Principal
- Ban the parent from the college site

The college will always respond to an incident in a proportional way. The final decision for how to respond to breaches of the code of conduct rests with the Principal.

The Principal will consult the Chair of Governors before banning a parent from the college site and then notify all parties concerned in writing.